



Tsi ionterihwaienhstahkwa ne Kahwatsiranó:ron
Step-By-Step Child and Family Center
P.O Box 771
Kahnawake Mohawk Territory, QC J0L 1B0
Tel: (450) 632-7603
Fax: (450) 632-3357
website: www.stepxstep.ca

JOB OPPORTUNITY (Internal/External)

POSITION: Kanien'kéha Culture and Language Facilitator
(Inclusive 18 months to 4 year old programs)

DURATION: **Full-Time Contract (with possibility of permanency after successfully completing a 6 month probationary period)**

TERMS: Tentative Start date: August 20, 2018
End Date: June 21, 2019

SUPERVISION: Supervisor of Program Services and Pedagogy/Resource Services Coordinator

Job Summary:

Under the supervision of the Supervisor of Program Services and the Pedagogy/Resource Services Coordinator, the Kanien'kéha Culture and Language Facilitator helps to implement, create and teach a variety of age appropriate learning activities, projects, events and experiences for the children, staff and families of the center which are based on the Kanien'kéha culture and language.

Duties: As per job description

Responsibilities:

The Kanien'keha Culture and Language Facilitator helps to implement, create and teach a variety of age appropriate learning activities, projects, events and experiences for the children, staff and parents of the center which are based on the Kanien'kéha culture and language. He/she supports classroom teams in the implementation of the ECE program.

Qualification/Requirements (Education and experience):

- Graduate of the Ratiwennahní:rats Mohawk Immersion Language Program and/or other Mohawk Culture/Language Program is a **definite asset**
- Experience working with young children ages 18 months up to 5 years old
- Must not be guilty of a criminal offense in a matter related to the job

Skills and Abilities:

- Strong interpersonal skills and ability to work in (multi) team settings and multi-task
- Strong leadership skills with the capacity to lead center wide cultural activities and events with staff and families
- Ability to work in an inclusive environment
- Ability to demonstrate initiative, creativity and sensitivity
- Ability to collaborate, help design, plan and implement the strategic direction of the organization in regards to culture and language.
- Must possess strong oral and written communication skills
- Must speak Kanien'keha & possess a strong knowledge of the Kanien'keha Culture (including: songs, ceremonies, medicines, etc)
- Working knowledge of Outlook, MS Office Programs and Publisher
- Capable of working in English

Hours: **35 hours per week (Monday to Friday)**

Salary: Commensurate with experience and qualifications according to the SBS salary scales:

With Early Childhood Education (\$27,088.60 - \$35,912.80)
Without Early Childhood Education (\$23,700.60 - \$31,369.80)

Apply to: Please submit a resume, letter of intent and two (2) current professional reference letters to:

Marie Lahache Horne, HR Coordinator
marie.lahache@stepxstep.ca

Deadline: **Friday, May 18, 2018 at 4pm**

**** ALL REQUIRED DOCUMENTS MUST BE SUBMITTED BEFORE THE DEADLINE FOR AN APPLICATION TO BE CONSIDERED****

Please note: A copy of the job description can be obtained on the Step by Step website (www.stepxstep.ca)